**Trade union facility time**  2019/20

**Trade Union facility time is when an employee takes time off from their normal role to carry out duties and activities as a trade union representative. We are required to publish this information annually.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Table 1 - Relevant union officials** |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Number of employees who were relevant union officials during the relevant period*** | ***Full-time equivalent employee number*** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 65 | 8045 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Table 2 - Percentage of time spent on facility time** | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | | | | | | | | | | | | | | | | | | | |
| ***Percentage of time*** | ***Number of employees*** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0% | 41 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1-10% | 23 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 11-20% | 1 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 21-29% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 31-39% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 41-49% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 50-59% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 60-69% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 70-79% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 80-89% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 90-99% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 100% | 0 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Table 3 - Percentage of pay bill spent on facility time** | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | | | | | | | | | | | | | | | |  |  |  |  |
| ***First Column*** | | ***Figures*** | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| *Provide the total cost of facility time* | | *£22,819.44* | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| *Provide the total pay bill* | | *£331,256,785.00* | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| *Provide the percentage of the total pay bill spent on facility time, calculated as (total cost of facility time ÷ total pay bill) x 100* | | *0.69%* | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Table 4 - Paid trade union activities** | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | | | | | | | | | | | | |  |  |  |  |  |  |  |
| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | | | 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |