

**EAST KENT HOSPITALS UNIVERSITY NHS FOUNDATION TRUST**

REPORT TO: **COUNCIL OF GOVERNORS MEETING – 9 MAY 2014**

SUBJECT: **REPORT FROM THE NOMINATIONS AND REMUNERATION COMMITTEE**

REPORT FROM: **COMMITTEE CHAIR**

PURPOSE: **Information**

**SUMMARY OF COMMITTEE ACTIVITY:**

The committee has not met since the last Council of Governors Meeting.

The Council of Governors endorsed a recommendation from the Nominations and Remuneration Committee at their March meeting that there be no increase in remuneration for Non Executive Directors for 2014/15.

The Council of Governors (at their March meeting) set aside a decision with regard to mileage allowance for Non Executive Directors. This was to enable further clarity to be sought.

Following the March meeting, a recommendation was put to the Council of Governors (via email) to align the Non Executive Director mileage allowance with that received by the Council of Governors.

A proposal was endorsed by the Council of Governors to reduce the Non Executive Director mileage allowance to 45p per mile (from 53p). 45p per mile is the tax free rate allowed by HMRC.

The Trust Secretary has confirmed that this rate has been inserted into the expenses policy and will be paid from 1 April 2014.

**SUMMARY OF THE COMMITTEE'S FUTURE WORK PLANS:**

The committee will be meeting in June to review the forthcoming end of term of office of Jonathan Spencer, and the Governors input into the annual board audit.

The committee will also discuss the process for its review of the balance of skills, knowledge and experience of the Non Executive Director element of the Board of Directors in line with Monitor's Code of Governance. (As reported to the Council at the March 2014 meeting.)

**COUNCIL OF GOVERNORS ACTION REQUIRED:**

To note the outcome of the electronic vote on the mileage payment rate.  
To comment on the Committee's intended future work plans.