

EAST KENT HOSPITALS UNIVERSITY NHS FOUNDATION TRUST

REPORT TO: **COUNCIL OF GOVERNORS – 7th NOVEMBER 2014**

SUBJECT: **REPORT FROM NOMINATION AND REMUNERATION COMMITTEE**

REPORT FROM: **COMMITTEE CHAIR**

PURPOSE: **Information**

SUMMARY OF COMMITTEE ACTIVITY

The committee met on 14th October.

Philip Wells was appointed as chair of this committee.

It was noted that the recommendation that Jonathan Spencer position be extended for a further 12 months had been endorsed by the CoG and Jonathan had accepted.

The committee met to review the timelines for Trust Chairman and NED and to ensure that systems were in place for these appointments.

The committee was updated on the position regarding the appointment of a new CEO. NW informed the committee that he had raised the implications of the delay in this appointment with Monitor in relation the chair position. It was agreed the recruitment process for the chair of the Trust should be started earlier to have the best prospects of securing a suitable appointment before NW's retirement.

It was proposed, and members agreed, that the committee should consider separately whether NW's term should be extended with recommendation taken to the Council of Governors. The committee accepted that should the Council of Governors offer extension, NW would then have the opportunity to refuse to accept.

The timeline for appointments of other NEDs was confirmed as previously stated.

The Terms of Reference were updated to reflect the current membership. In relation to the appointment of NEDs for clarity the term "Chairman will be asked to Chair the appointments panel" was replaced with "Chairman of the Trust will be asked to Chair the appointments panel".

The committee was informed that the Trust had gone out to tender for an organisation to work with it on it's external governance review.

SUMMARY OF COMMITTEE'S FORWARD PLANS:

A meeting would be arranged in January 2015 with Jonathan Spencer in attendance, to discuss the Chairman's position. Scheduling would be dependent on availability of the report following the external review of governance.

COUNCIL OF GOVERNORS ACTION REQUIRED:

- To note the report.
- To endorse the updated TORs.