

REPORT TO:	BOARD OF DIRECTORS
DATE:	11 AUGUST 2017
SUBJECT:	REPORT FROM THE NOMINATIONS COMMITTEE
BOARD SPONSOR:	CHAIR OF THE NOMINATIONS COMMITTEE
PAPER AUTHOR:	CHAIR OF THE NOMINATIONS COMMITTEE
PURPOSE:	DISCUSSION
APPENDICIES:	NONE

BACKGROUND AND EXECUTIVE SUMMARY

The Nominations Committee is a Committee of the Board and fulfils the role of the Nominations Committee for executive directors described in the Trust's constitution and the NHS Foundation Trust Code of Governance.

The Trust chairman and other non-executive directors and chief executive (except in the case of the appointment of a chief executive) are responsible for deciding the appointment of executive directors.

The appointment of a chief executive requires the approval of the Council of Governors.

MEETING HELD ON 3 AUGUST 2017

A soft intelligence skills analysis of the Non-Executive Directors would be undertaken to provide to the Executive Directors around the provision of a matrix of the skills/areas of interest in relation to providing advice and coaching as and when needed.

The Committee received and approved the Board Development Plan.

The Committee accepted the mandatory training proposal, which will be incorporated in the Board Development Plan.

The Committee agreed that the Board Development Day in September 2017 would include a session on emergency care and the emergency patient pathway, and in November 2017 there would be a session on Sustainability and Transformation Plan (STP). There would also be consideration in relation to including for a future session to have a discussion regarding the National issue around the reducing numbers of GPs, particularly in relation to this risk in East Kent.

The Chief Executive would have a discussion with the Trust's Leadership and OD Programme Manager with regards to working with one of the Non-Executive Directors in relation to supporting the Executive Directors around effective time management.

The Committee agreed for the Non-Executive Director, Keith Palmer, to be the aligned Non-Executive Director for emergency planning and business continuity.

RECOMMENDATIONS AND ACTION REQUIRED:

The Board is asked to discuss and note the report.