

## Equality Objectives 2013/14

1. Review the under-representation of women at Band 8 and above.
2. Encourage more employees to declare their sexual orientation.
3. Review the selection process for Bangladeshi interviewees during the twelve months 10/12 – 10/13
4. Investigate the high numbers of persons from the “any other ethnic background” group who experienced unusually long hospital stays.
5. Investigate hospital falls for those with a Mental Health Condition
6. Engage with patients, carers and communities from all protected groups, and key disadvantaged groups about accessing services. Record and report all engagement activity.
7. Engage with staff from all protected groups and staff-side organisations.

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