# Reasonable Adjustments Workshop Evaluation Report

## Summary

East Kent Hospitals & Kent Surrey Sussex Learning Disability Community of Practice proposed to host Workshops supporting healthcare professionals to make adjustments for people with learning disabilities.

### Team

A Kent based team of three Experts by experience - Ronnie Treston, Vanessa Cowley and Steven Chapman and three Learning Disability Nurses – Cathy Bernal, George Matuska and Daniel Marsden led the project.

### Project

The project used local information and 'practice development tools like Claims Concerns and Issues to engage all participants.

### Experience

The experts by experience reflected on and learnt about:
- Being a paid freelance trainer
- Teaching and facilitating an educational programme
- Working in a team
- Their own values and beliefs that motivated them

and the responsibility of being the voice for a thousand voices of people with learning disabilities across Kent.
While the workshop was aimed at Doctors, of the 120 healthcare professionals that attended the workshops only 10% had a medical background.

This project found that participants were enthusiastic to take actions to ensure their team were ‘prepared’ to make adjustments for people with learning disabilities.

Learning Disability Education of Doctors and other Healthcare Professionals ought to:
- Be ‘co-created’ and led by and with local experts
- Use inclusive, experiential and creative educational methods to engage participants
- Enable mainstream professionals to understand how and why ‘preparedness’ is essential to making reasonable adjustments for people with learning disabilities.

Creative use of film and sound recordings might help people better understand the project and its many parts.